



COMMUNITY
FOUNDATION
OF BROWARD



Position Guide

President & CEO

<https://www.cfbroward.org/>





POSITION: President & CEO

REPORTS TO: Board of Directors

LOCATION: Fort Lauderdale, FL

MISSION

The mission of the Community Foundation of Broward is to provide leadership on community solutions, and foster philanthropy that connects people who care with causes that matter.

VISION

We envision a community where people feel connected and are actively engaged to make Broward better.

VALUES

Lead boldly

- Spark innovation and take prudent risks
- Set the standard high and rise to meet the challenge
- Honor, respect and embrace diverse perspectives

Bring out the best

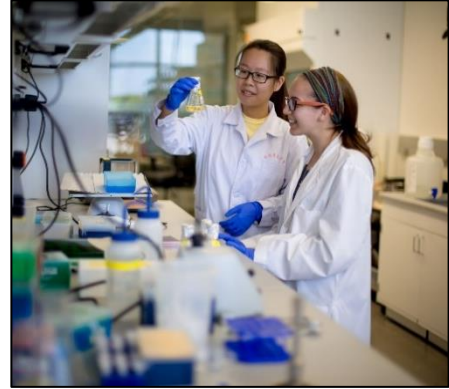
- Value and foster talent
- Continuous learner and apply what we learn
- Be resourceful and commit to getting results

Unite our Community

- Inform, empower and connect

ABOUT COMMUNITY FOUNDATION OF BROWARD

The Community Foundation of Broward (CFB) collaborates with donors, grantees, advisors and individuals to identify issues that are vital to the success of the community and region. The Foundation helps individuals, families and businesses create personalized charitable funds that support game-changing philanthropy. As a grantmaking public charity, the organization provides leadership to find solutions to issues that matter most to Broward County residents. By bringing people together around a common mission and creating links between resources and the community's vision for the future, CFB helps to ensure that its community remains strong. Currently, there are \$222 million in assets in 473 unique Funds. Annually, the Foundation awards \$12 million in grants and scholarships and since its inception has distributed more than \$120 million.



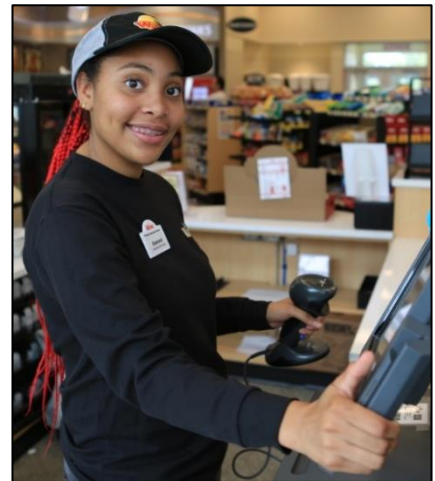
The Foundation and Broward community leaders have identified the following issues that matter the most to Broward:

Create Healthy Citizens - Without our health, we have nothing. We can't learn, work, or play if medical hardships prevent us from living life to our fullest. Current issues that matter include:

- *Cancel Cancer* – Advance cancer research and life-saving clinical trials right here in Broward.
- *Dignity in Aging* – Create a safety-net so our elders (80+) live life to the fullest.
- *Bfit* – Prevent/reverse weight related illnesses by empowering people to take control of their health.

Empower Promising Futures - Citizens can achieve their dreams and reach their fullest potential. They can create a better future for themselves and their family. Current issues that matter include:

- *School is Cool* - Increase the graduation rate to 90% by focusing on middle school success.
- *Economic Independence* – Help struggling, but hardworking families move from surviving to thriving.
- *Youth Work* – Shape tomorrow's workforce through hands-on experiences that build key skills.
- *Broward Pride* – Foster acceptance and inclusion and stand in solidarity with our LGBT neighbors.



Build a Vibrant Community – A vibrant community is one that is alive and engaged. It is connected and resilient. It is inspiring. Vibrant communities thrive and are a place people want to live for generations. Current issues that matter include:

- *ECO Broward* – Make Broward a more livable/sustainable place to call home for the next 100 years.
- *Art of Community* – Ignite creativity and create a sense of place by connecting people through the Arts.
- *Animal Welfare* – Promote, care and respect for animals so they live free from abuse/neglect in Broward.



THE OPPORTUNITY

In order to address the growing population and needs of the community, the Community Foundation of Broward has undertaken the most ambitious growth campaign in its history- BE BOLD: A Campaign for Leadership. A \$500 million call for leadership is among the largest active campaigns for a community foundation in the nation. When fully seeded, it will triple the size of the Foundation. It is designed to empower citizens to take a leadership role in shaping our community today and for generations to come. BE BOLD Leadership is igniting innovation and expanding community action. More than a fundraising campaign it showcases how the Foundation does its work.

The incoming President & CEO will inherit a strong organization with a 35-year solid track record of leadership and will work in partnership with the Board of Directors and staff to chart a bold course forward, building on the success and momentum of the Foundation and the campaign. They will have the opportunity to work collaboratively with the community, the leadership and a highly professional team to develop the strategic vision and direction. This will include the development of new individual, institutional, and corporate partnerships to drive success.

The Be BOLD campaign accomplishes three things:

1. **Empower Philanthropists** - They are entrepreneurs, innovators, dreamers and doers – and they are busy people. By creating a Fund at the Foundation, they secure a seasoned partner who is a knowledge center immersed in community building work 24/7. This enables their philanthropy to be transformative.
2. **Grow Broward's Philanthropic Muscle** – By increasing sustainable local philanthropy through endowed Funds, our community will have the resources to create and shape our community's future.
3. **Get results** – The campaign elevates critical discussions around issues that matter in Broward. In doing so, it bubbles up strategies and philanthropy to move the needle on these large-scale issues.



POSITION SUMMARY

The President & CEO provides leadership in executing a bold campaign and strategic plan; in collaborating with other leaders and decision makers in the broader community; in providing the vision to address future challenges and opportunities in the community; and in fostering a team-oriented organizational climate that supports a high performing team of 16 full-time staff.

Reporting to a 22-member Board of Directors, the President & CEO is responsible for a \$3 million annual operating budget and will work to inspire the community to Think Big and BE BOLD to address the changing times and challenges that face Broward County. He or she will lead the Foundation into the future by collaborating with other leaders and decision-makers in the broader community and by representing the Foundation as its key champion, spokesperson and representative in the community.

CANDIDATE PROFILE

The Community Foundation of Broward seeks an inspiring, accomplished, strategic leader who demonstrates a strong ability to raise the visibility of the Foundation and work together with the community to make a difference with the issues that matter to Broward. This individual is a dynamic leader who values the contribution of each Board and staff member, and who understands how organizational culture contributes to accelerating progress on outcomes.

The Foundation seeks a leader with a track record of fostering a highly productive, results driven, respectful, innovative workplace environment which works together to drive impact and advance the mission of the foundation.

She or he must be able to demonstrate effective management approaches in understanding others' opinions, building consensus, and acting with integrity and decisiveness. Servant style leadership will be essential in harnessing the efforts of others and in furthering the impact of CFB.

The ability to communicate exceptionally well in oral and written form is necessary for success in this position. This person must be able to speak extemporaneously and appropriately on any number of subjects in a clear and transparent fashion in order to build trust and support.

The qualified candidate must demonstrate success in reaching out to the community, participating with people of diverse socioeconomic backgrounds and building rapport with those who have varying viewpoints and perceptions. High integrity and sound judgment are essential for success in this role. Familiarity of South Florida is a plus, but it is not a requirement. However, the ability to quickly understand the changing times of Broward and the resources of the region is a necessity.

This leader must foster a culture of collaboration and demonstrate their success in both growing and sustaining a thriving organization through a culture of Team. This person is also responsible for the annual operating results, financial performance and impact of CFB.

This person is a leader who enjoys pursuing, cultivating, building and maintaining strong, authentic donor and stakeholder relationships. She or he must be able to engender trust, empathy and relate to donors in a highly professional, honest and caring manner.

A track record of successfully engaging with an active and participative governing Board must be evident, along with an exceptional degree of interpersonal effectiveness. The successful candidate will demonstrate the ability to consistently engage in high level conversations with Board members leading to strategic development and action for the Foundation.

The successful candidate will possess personal attributes of humility, energy and authentic optimism. They need to be a great listener and have a good sense of humor.

QUALIFICATIONS

Candidates will demonstrate a career path of significant leadership and management experience in the nonprofit, corporate, and/or government sectors that have a proven track record in growing the capacity and impact of an organization. The ideal candidate will show a high level of participation in the community in which he or she lives and/or works by virtue of civic involvement, public service, volunteerism and/or club/social activities. A Bachelor's Degree is required. Advanced and continuing education/certification is a plus.



Applications and nominations are being received by Kittleman & Associates, LLC. To apply, please submit a current resume and letter of interest to <https://ww2.kittlemansearch.com/Jobs>